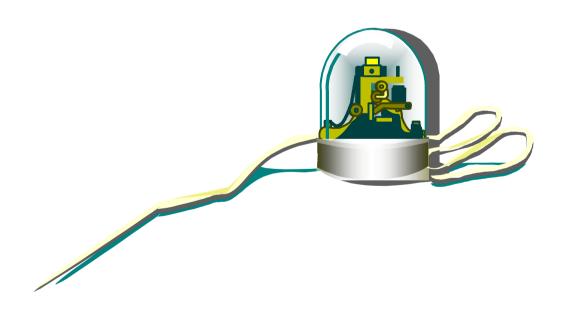
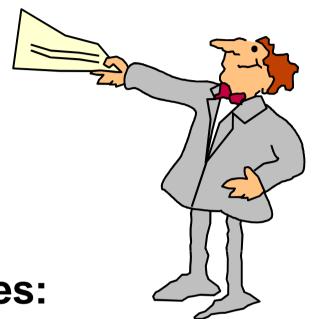
FINANCIAL MANAGEMENT GUIDE FOR FEDERALLY-FUNDED ORGANIZATIONS

MYTH: "Not-for-profit accounting is very different from accounting used by for-profit organizations."



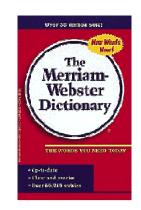
For profit vs. not-for-profit

- Objectives
- Responsibility
- Certain accounting principles:
 - -Accounting for contributions
 - -Capitalizing & depreciating assets
 - -Cash vs. accrual basis
 - -Functional expense classification



MYTH: "Profit" is a meaningless number for a not-for-profit organization."





1. The Accounting Process

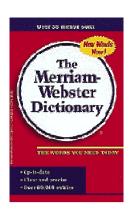
Recording & reporting of transactions that affect the financial status of an organization.

2. Double-Entry Bookkeeping

A method that records all financial transactions through the use of <u>debits</u> & <u>credits</u>.

3. Cash Basis Accounting

A method of accounting in which revenue is recorded when received and expenses are recorded when paid.



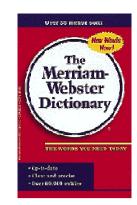
4. Accrual Basis Accounting

A method of accounting in which revenue is recorded when earned and expenses are recorded when incurred.

5. Accounts Payable

A <u>liability</u> representing an amount due to others.

6. Accounts Receivable An asset representing an amount due from others.



7. Chart of Accounts

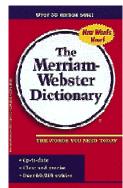
A list of <u>account numbers</u> to be used to record and report financial transactions.

8. Assets

Resources of <u>measurable financial value</u> that an organization possesses (cash, accounts receivable, land, inventory, equipment, buildings).

9. Liabilities

A <u>claim</u> on the assets of an organization by an outsider or a <u>financial</u> obligation on the part of the organization.



10. Deferred Revenue

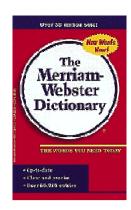
Unearned income or revenue received for an exchange transaction prior to delivery of services by the organization.

11. Fund Balance/Net Assets

The difference between the organization's total assets and total liabilities.

12. Revenue

Gross receipts, price of goods sold, services (exchange transactions), donations, dues, etc. which increase assets and fund balance/net assets.



13. Expenses

Cost of services, goods or operations that decrease assets and fund balance/net assets.

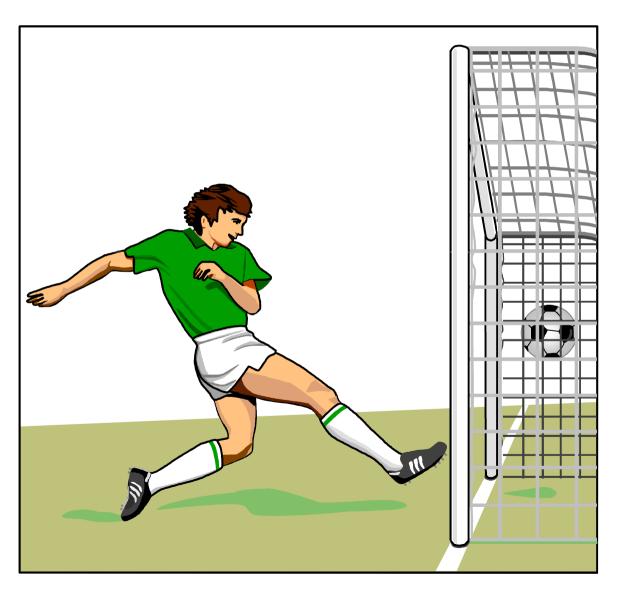
14. Prepaid Expense

An expense paid <u>prior</u> to the time it is incurred which is recorded as an <u>asset</u> in accrual basis accounting.

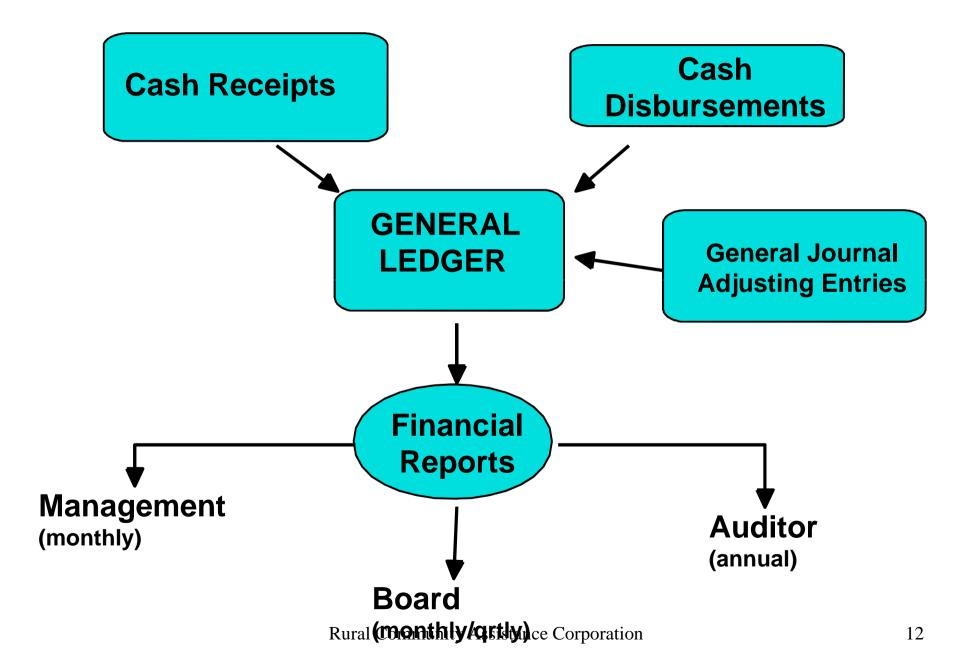
THE ACCOUNTING PROCESS



The GOAL of the accounting system



The Accounting Cycle

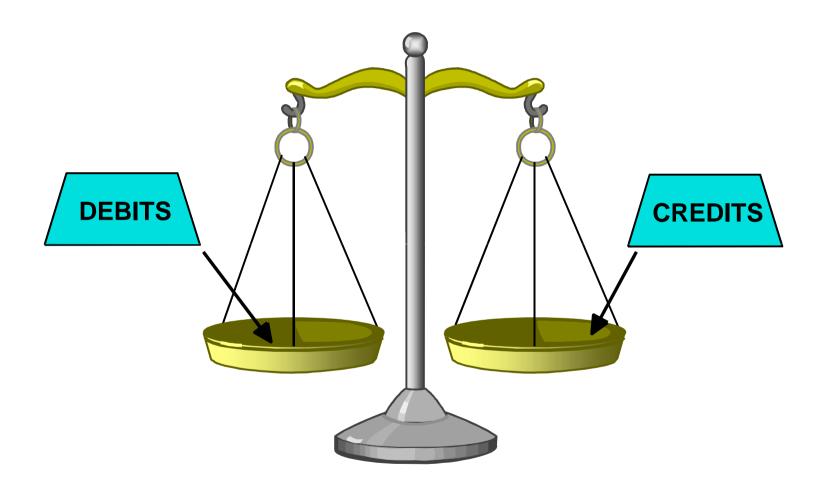


THE ACCOUNTING EQUATION

ASSETS = LIABILITIES + FUND BALANCE
(NET ASSETS)
(Revenue - Expenses)

Who owns it

Double-Entry Accounting



THE ACCOUNTING EQUATION

Assets = Liabilities + Fund Balance (Net Assets)

(Revenue - Expenses)

DR CR DR CR DR CR

DR = Debit

CR = Credit_{ommunity Assistance Corporation}

CASH VS. ACCRUAL BASIS

Cash Basis Accounting

A method of accounting in which revenue is recorded when received and expenses are recorded when paid.

Accrual Basis Accounting

A method of accounting in which revenue is recorded when earned and expenses are recorded when incurred.

Cash Basis Accounting =

Record revenue when cash is received and expense when bills are paid

PROS

- Easier on day-to-day basis
- Tracks cash in and out

Not accurate -don't know who owes and who is owed

CONS

- Not GAAP
- Can't record non-cash activity (depreciation, accruals)
- May give readers a false sense of security
- Income/expense not matched to correct period

Accrual Basis Accounting = Record revenue when it is earned and expenses when they are incurred cons

- More complete and accurate picture of organization's finances throughout the fiscal year
- Match income and expense to the correct period (Spread insurance premium)
- More meaningful comparison of actual to budget

- Much more complicated process and more work
- Hard for management & board to think in other than cash terms



Modified Accrual Basis Options:

1. <u>Income</u> on cash basis & <u>expenses</u> on accrual basis

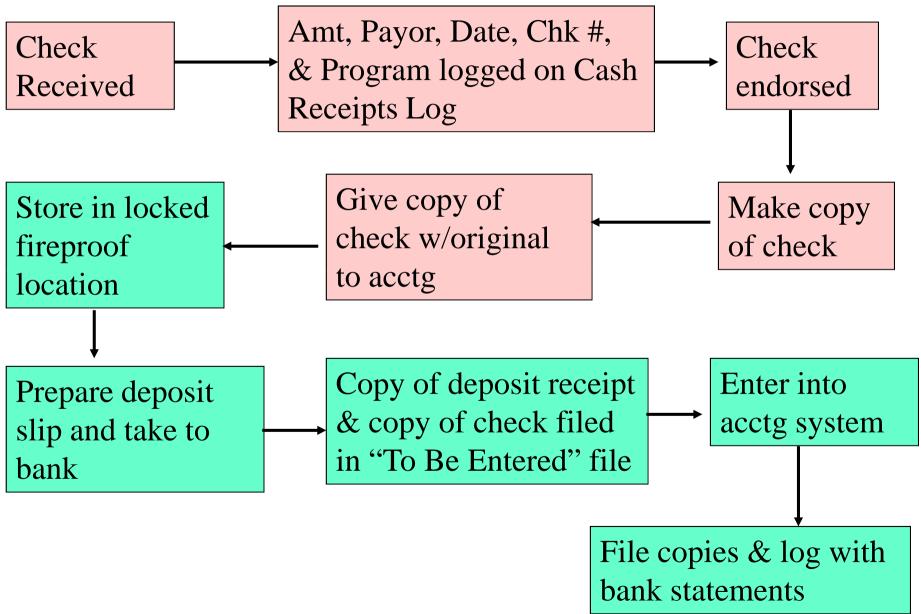
-OR-

2. <u>Books</u> on cash basis & <u>reports</u> on accrual basis

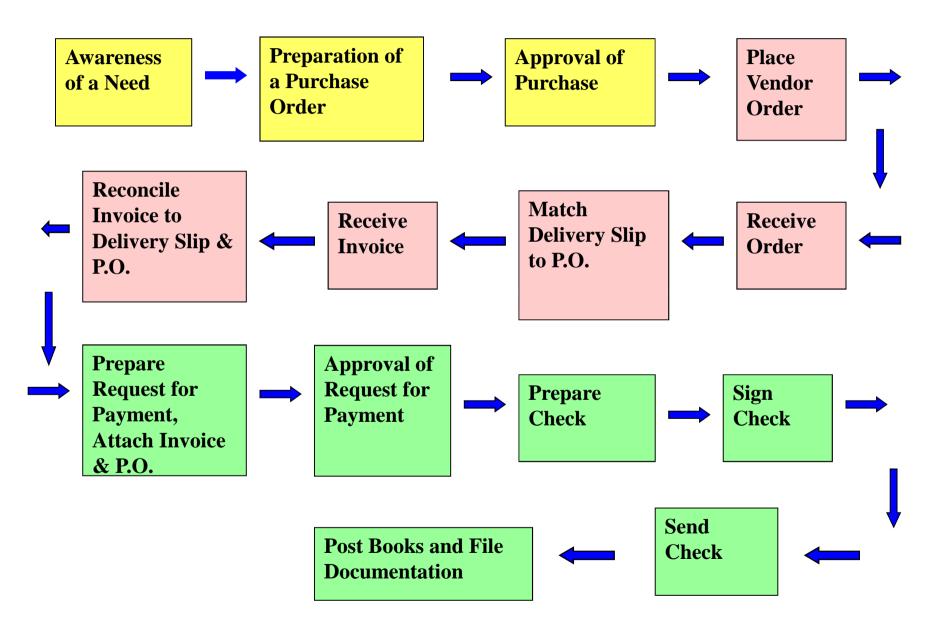
-OR-

3. Cash basis throughout fiscal year and accrual entries at fiscal year end to be GAAP.

Cash Receipts Procedures

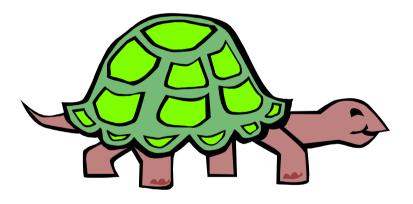


PURCHASE AND DISBURSEMENT PROCESS



TYPES OF DOCUMENTATION

- Timesheets
- Leave Requests
- Purchase Orders/Requisitions
- Check Requests
- Travel Authorizations
- Petty Cash Vouchers
- Receipts!!
- Delivery Slips



DOCUMENTATION

Invoice

Delivery Slip

Request for Payment

Purchase Order/Requisition



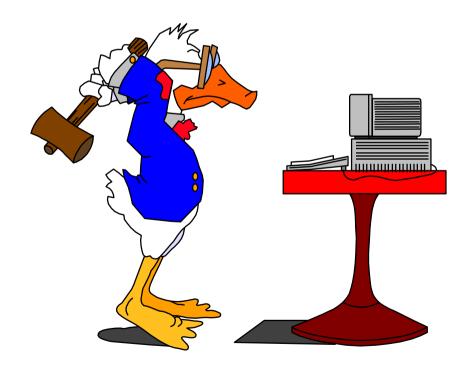
BANK ACCOUNTS

- New bank account not required for each grant.
- Reconcile monthly by someone NOT responsible for deposits and disbursements.
- Reconciled monthly to the general ledger.
- Interest over \$250 annually on federal funds must be returned.

ACCOUNTING SOFTWARE SYSTEMS



MYTH: "If we keep our books on a computer, the resulting financial statements will always be completely accurate."

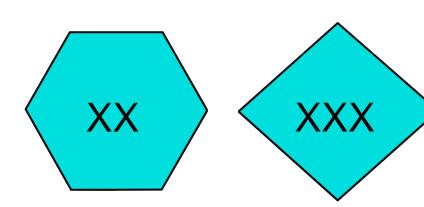


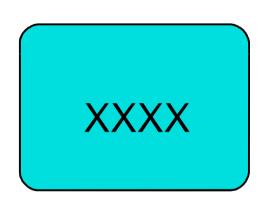
Required Books of Record

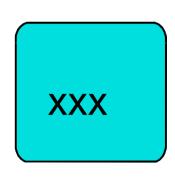
- Cash Disbursements Journal
- Cash Receipts Journal
- General Journal
- General Ledger
- Payroll Journal



Ideal chart of accounts system







Program (Functional category)

Funding
Source
(Cost
accounting)

General ledger line item (Natural category)

Subaccount

Developing your chart of accounts

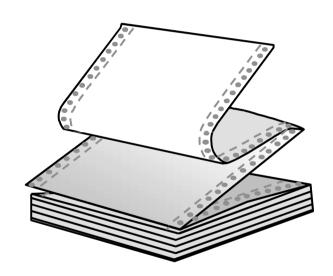
• What reports do you want to prepare?



- What financial analysis do you perform on a regular basis?
- What level of detail do you require?
- What is your capacity for tracking financial information?

FINANCIAL REPORTING NEEDS OF FEDERALLY- FUNDED ORGANIZATIONS

- Financial control
- Restricted expenses
- Allocation of expenses
- Contract periods



- Underspending & overspending
- Two sets of reports

Factors to consider when choosing accounting software:

- Ease in tracking funding sources
- Hardware requirements
- Reporting flexibility
- Business vs. fund accounting

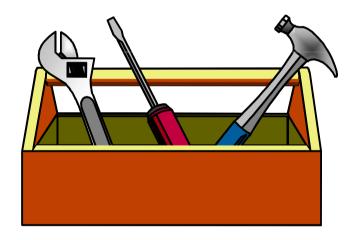




Should we change accounting software???

- DOS vs. Windows
- Using other software (e.g. spreadsheets) to prepare reports
- Allocation of direct & indirect expenses
- # and complexity of programs/funding sources

INTERNAL CONTROLS



GLOSSARY OF TERMS Internal Controls

1. Internal Controls

A built-in system of procedures and record keeping designed to:

- A. **Safeguard** the organization's assets,
- B. Ensure the reliability of **financial** records,
- C. Encourage adherence to <u>management</u> <u>policies</u> and funding source <u>requirements</u>.

2. Audit

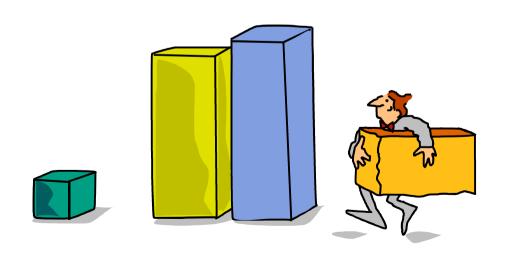
The examination of an organization's <u>financial</u> records and <u>documentation</u> by an independent CPA.

3. Fiduciary Responsibility

Trust held for the greater community.

INTERNAL CONTROLS

Objective: To improve the quality of information and reduce the possibility of error, fraud, and mismanagement.



INTERNAL CONTROLS Key Elements

- Recordkeeping and information systems
- Separation of duties
- System of checks and balances
- Safeguarding of assets

- Policies & ProceduresManual
- Board and staff accountability
- Evaluation mechanisms
- Audit Trail

Payroll Internal Controls

Someone other than the payroll check signer:

- Holds unclaimed paychecks
- Reviews the payroll register



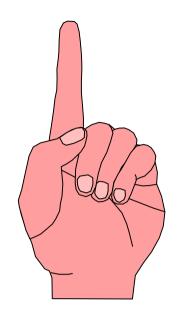
- Reviews payroll-related tax withholding, deposits & reporting
- Distributes W-2's at year-end

Payroll Controls

- Are detailed time sheets required?
- Are time sheets authorized by supervisor?
- Are employment records maintained?



- Does a director review payroll tax returns?
- Are there written policies regarding leave & benefits?
- Is there a payroll register listing all payroll checks?





Petty Cash Controls



- Is fund used for payment of small, incidental expenses?
- Is there a limit to the amount that can be reimbursed?
- Is supporting documentation required?
- Is a voucher completed for each disbursement?
- Is access limited to a custodian?
- Does an independent person reconcile the fund?

A Fiscal Policies & Procedures Manual should include descriptions of the following:

- Distribution of accounting duties
- Monthly closing procedures
- Cost allocation policy and procedures
- Chart of accounts description
- Bank account reconciliation procedures
- Investment policies
- Check-signing procedures

A Fiscal Policies & Procedures Manual should include descriptions of the following:

- Travel authorization and reimbursement policies
- Recording of revenue procedures
- Payroll policies
- Controls over fixed assets and inventory
- Budget procedures
- Preparation and distribution of financial statements

"Do we need an audit???"



Types of Audits

- Compilation
- Review
- Complete



The audit process includes:

- Testing the accounting system
- Reviewing internal controls
- Examining documentation
- Performing an analytical review
- Confirming cash accounts
- Testing for compliance with GAAP
- Compliance testing (if under OMB A-133)



MYTH: If the auditor's report does not refer to any departure from GAAP or contain any other findings, that means the financial statements are exactly correct in every detail."



The Audit RFP

Describe your organization



- State what you need
- Request qualifications
- Describe your timetable, decision process and selection criteria

Choosing the audit firm

- Price
- Relevant experience
- Cost if any for assistance other than audit
- Peer review
- Timing/availability
- Location



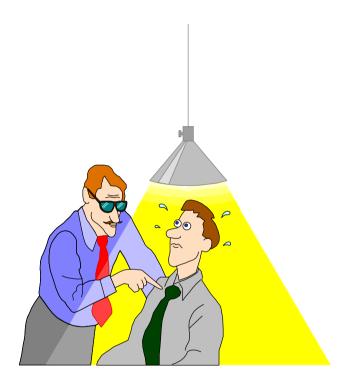
Staff continuity

AUDIT RESULTS

- Clean vs. findings
 - Clean
 - Qualified
 - Adverse
 - Disclaimer



· GAGAS vs. OIG

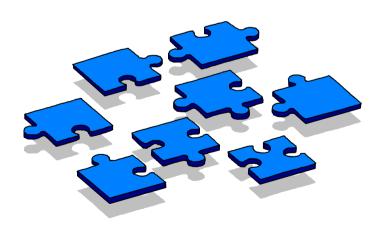


FINANCIAL REPORTS



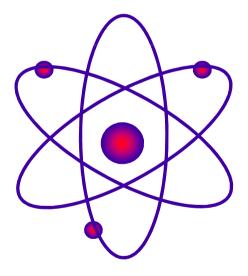
Rural Community Assistance Corporation

MYTH: The more details of financial activities that are provided to the governing board and management, the better they will be able to manage the organization's affairs."



"Not everything that can be counted counts and not everything that counts can be counted."

Albert Einstein



"Denial ain't just a river in Egypt."

Mark Twain



GLOSSARY OF TERMS Financial Statements

1. GAAP

Generally Accepted Accounting Principles

- 2. Balance Sheet (Statement of Financial Position) Financial statement which shows the <u>assets</u>, <u>liabilities</u> and <u>fund balance (net assets)</u> of an organization as of a certain date.
- 3. Revenue & Expense Statement (Statement of Activity)

Summary of <u>income</u> and <u>expenses</u> over a period of time with the difference stated as the *change in net assets* (fund balance).

GLOSSARY OF TERMS Financial Statements

4. Statement of Cash Flow

Summary of where <u>cash</u> came from and how it was used over a period of time.

5. Statement of Functional Expenses
Summary of expenses by <u>natural category</u> and <u>program</u>.

6. Trial Balance

A list of all of the <u>debit</u> and <u>credit</u> totals in the general ledger.

7. Ratio

The comparison of one number to another expressed as a % or a formula (1:1).

Meaningful Financial Statements

- Easily comprehensible
- Concise
- All-inclusive
- Focal point for comparison
- Timely
- Accurate
- Meet the "non-accountant" test
- Be presented on the basis of GAAP
- Important trends highlighted



EXTERNAL FINANCIAL STATEMENTS

- Must represent the organization as a single entity;
- Are seen by the public;
- Must conform to GAAP and FASB regulations;
- Must include Statement of Financial Position,
 Statement of Activity and Statement of Cash Flows (Statement of Functional Expenses is optional)

FINANCIAL STATEMENTS AND THE ACCOUNTING EQUATION

Balance Sheet (Statement of Financial Position)

ASSETS = LIABILITIES + EQUITY
(Revenue - Expenses)

Revenue & Expense Stmt
(Statement of Activity)

Statement of Functional

Expenses

Statement of Financial Position

vs. Statement of Activity

- How well the company manages its financial resources
- Snapshot of financial condition at an instant in time
- Match sources and uses of funds

- How well the company buys and sells inventory or services
- Reports financial results over a period of time

Match revenue and expenses



Statement of Financial Position

USES OF MONEY:

→ Assets• Current• Long Term

SOURCES OF MONEY:

- → Liabilities• Current• Long Term
- → Net Assets

<u>USES OF MONEY MUST = SOURCES OF MONEY</u>

(Assets = Liabilities + Net Assets)

Statement of Activity

REVENUE

Restricted and unrestricted sources of income

EXPENSES

Categories include:

- ✓ Programs
- ✓ Management & General
- √ Fundraising

Funds used by state and local governments

- Governmental Funds
 - The General Fund
 - Special RevenueFunds
 - Capital Projects Funds
 - Debt Service Funds

- Proprietary Funds
 - Enterprise Funds
 - Internal Service Funds
- Fiduciary Funds
 - Trust and AgencyFunds

INTERNAL FINANCIAL REPORTS

- For management and governing board;
- Formatted to make them useful in the decision-making process of those receiving them;
- May have separate reports by funder or fund or project;
- Comparison to budget useful.

Financial Statements As Tools- What Questions Can They Answer?

- Do we have a sound financial plan?
- Do we have enough cash?
- How do we look to potential lenders?
- Are our major expenses in line?
- Are we meeting our budget?
- Are our expenditures appropriate?
- Are we meeting guidelines and requirements set by funders?
- Did we have a gain/loss? Why? Where?

LIQUIDITY RATIOS

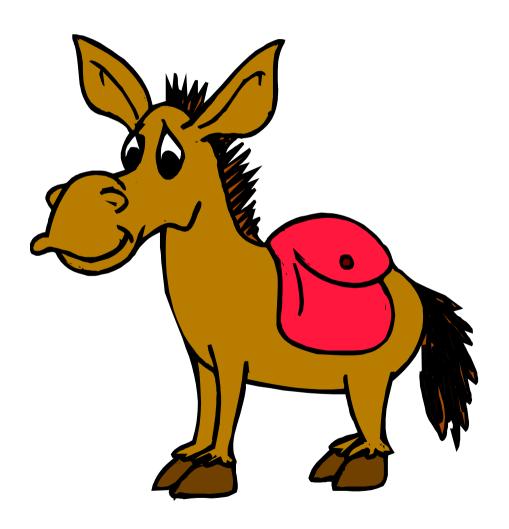
- 1. CURRENT RATIO = <u>Current Assets</u> Current Liabilities
- 2. QUICK RATIO = Cash + Cash Equivalents

 Current Liabilities
- 3. DEBT-TO-NET ASSETS RATIO = Total Debt
 Net Assets

COST ALLOCATION IN A FEDERALLY-FUNDED ORGANIZATION



W.A.G.



GLOSSARY OF TERMS Cost Allocation

1. Cost Allocation

To <u>identify</u>, <u>accumulate</u> & <u>distribute</u> allowable costs incurred for common or joint purposes.

2. Direct Costs

Costs that can be <u>specifically</u> <u>identified</u> with a particular grant, contract, project or pool.

3. Indirect Costs

Costs that are not readily identifiable with specific programs BUT are necessary to the general operation of the organization.

GLOSSARY OF TERMS Cost Allocation

4. Administrative Cost

All <u>indirect</u> and <u>direct</u> costs associated with the management of an organization's programs.

5. Cost Allocation Plan

Document that <u>identifies</u>, <u>accumulates</u>, & <u>distributes</u> allowable direct and indirect costs and identifies the allocation method used to distribute them.

6. Indirect Cost Rate

Ratio between total <u>indirect</u> expenses & some <u>direct</u> base.

COST ALLOCATION STEPS

- Identify costs to be allocated;
- Determine method of allocation
- Calculate regularly
- Enter transaction into the accounting system

COMMON ALLOCATED COSTS

- Salaries
- Fringe Benefits
- Travel
- Board Expense
- Supplies
- Rent
- Utilities
- Telephone
- Postage

- Printing/Copying
- Audit
- Legal Fees
- Equipment Purchase
- Depreciation
- Bank Charges
- Equipment Lease/Repair

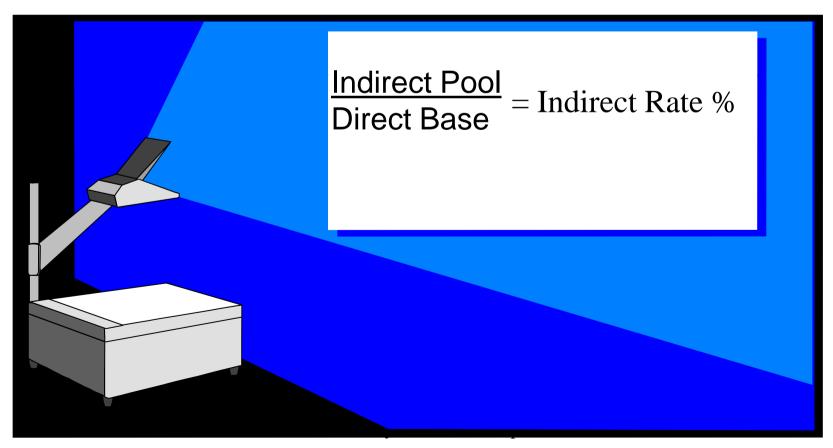
Cost Basis selected must:

- be reasonable & consistently applied
- be supported by accurate & current data
- be appropriate to the cost
- result in accurate measure of benefit



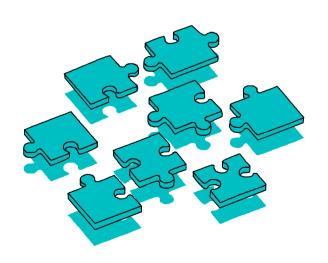
INDIRECT COST RATE

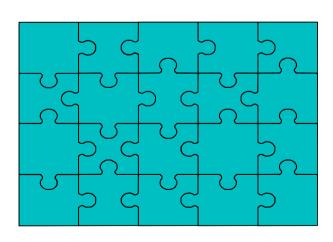
"The ratio, expressed as a percentage, of an indirect cost pool & some direct cost base."



What Does An Indirect Cost Rate Do?

Provides <u>systematic</u>, <u>consistent</u> allocation of indirect costs to benefitting cost objectives in <u>reasonable</u> proportions with the benefits derived."

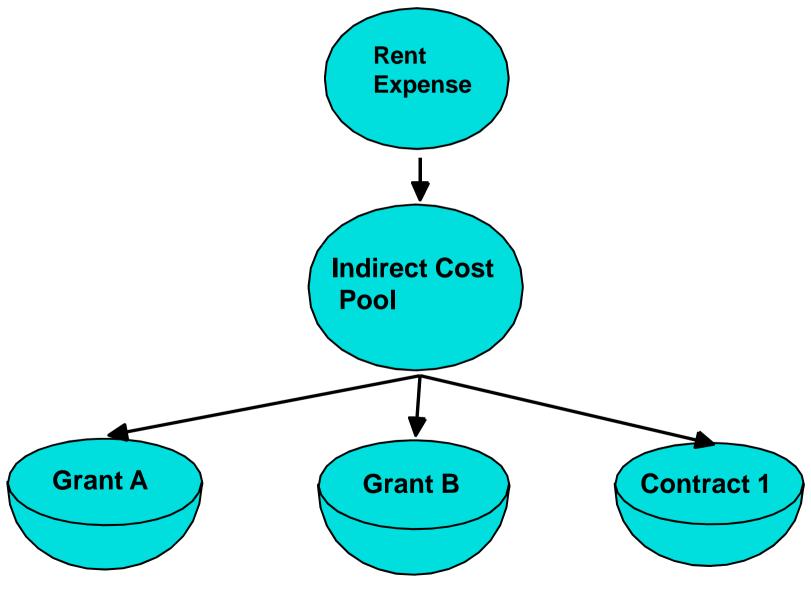




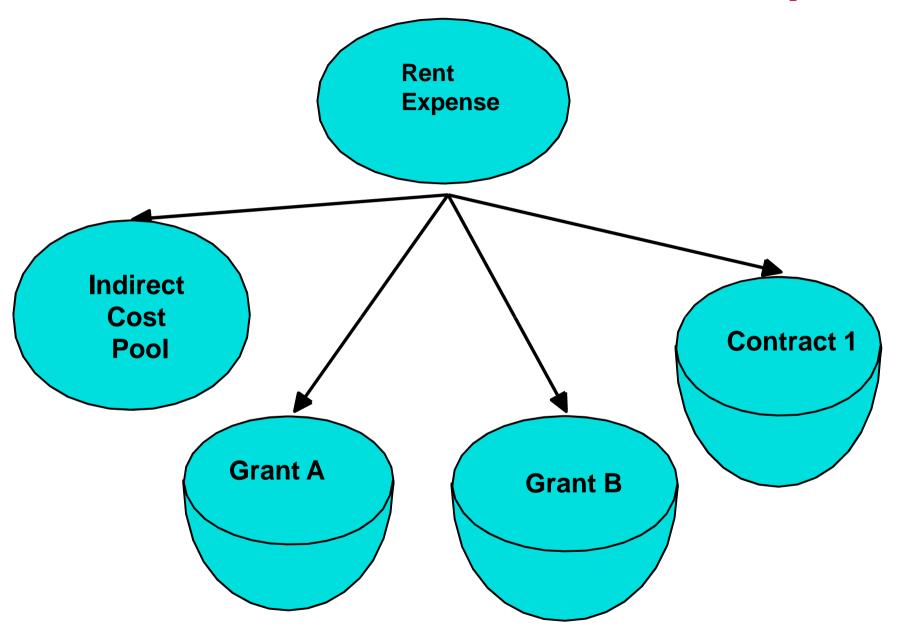
Types of Indirect Rates:

- Provisional Rate
- Final Rate
- Predetermined Rate
- Fixed Rate with carry-forward

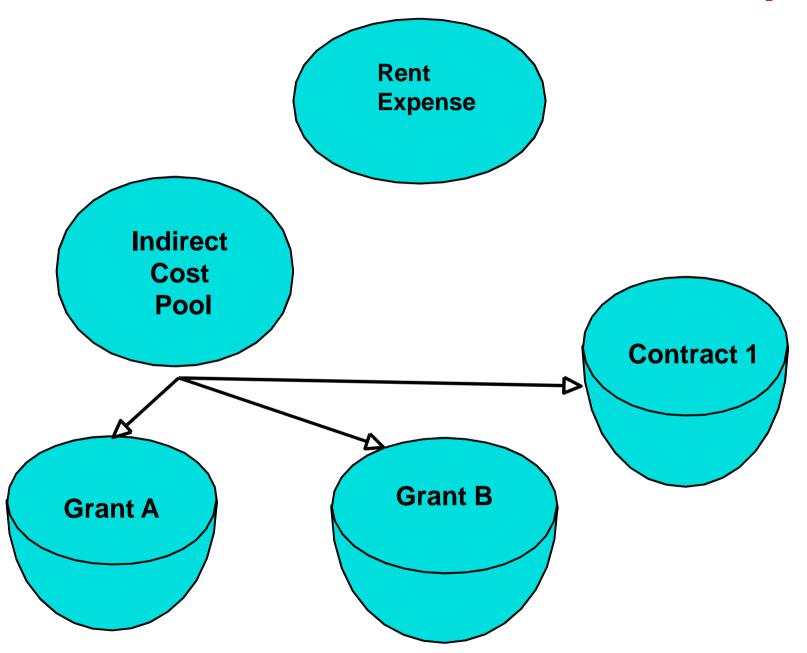
Simplified Allocation Method



Direct Allocation Method - Step 1



Direct Allocation Method - Step 2



"ANY METHOD OF ALLOCATION CAN BE USED WHICH WILL PRODUCE AN EQUITABLE AND RATIONAL DISTRIBUTION OF COSTS."



COMMON COST ALLOCATION PROBLEMS

Timesheet system

Unallowable costs

Treatment of credits

Indirect cost allocation base

COMMON COST ALLOCATION PROBLEMS

Budget limitations

Unsupported costs

Inconsistently applied allocated costs

UNALLOWABLE COSTS UNDER OMB A-122 and OMB A-87

- Interest and financing (Revised in 1995)
- Capital expenditures (unless authorized)
- Entertainment/alcoholic beverages
- Lobbying

- Advertising
- Fund raising
- Contributions



COST ALLOCATION & YOUR ACCOUNTING SYSTEM

- New General Ledger Accounts
- Software
- Method to track year-to-date indirect %
- Training
- Periodic re-evaluation of plan and bases



BUDGETS & THE BUDGETING PROCESS



BUDGET

"A statement of the financial position of an administration for a definite period of time based on estimates of expenditures during the period and proposals for financing them."

Webster Dictionary

BUDGETS

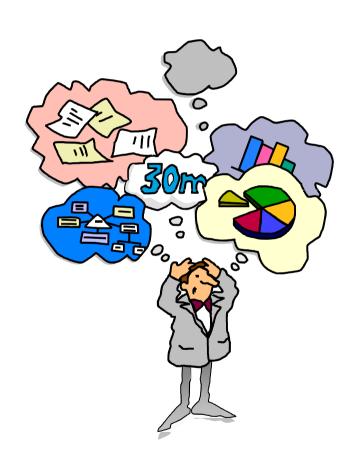
PURPOSE:

1. To record, in monetary terms, what the realistic **goals or objectives** of the organization are for the coming year(s)

2. To provide a **tool to monitor** the financial activities throughout the fiscal year

Types of Budgets

- Line Item Budget
- Program Budget
- Source Budget
- Cash Flow Projection
- Capital Expenditure Budget



GLOSSARY OF TERMS Budgeting

1. Line Item Budget

A budget that breaks out expected <u>revenue</u> & <u>expenses</u> by chart of account line items for the organization as a whole.

2. Program Budget

A budget that breaks out expected revenue & expenses by <u>line item</u> AND by <u>program</u>.

3. Source Budget

A budget that details <u>major funders</u> and what each one is paying for.

GLOSSARY OF TERMS Budgeting

4. Cash Flow Projection

A projection of <u>timing</u> of cash inflow and outflow to determine the need for <u>credit</u> or <u>investment</u>.

5. Capital Expenditure Budget

A budget that projects expenditures to acquire or add to a <u>fixed</u> <u>asset</u> such as land, buildings or equipment.

The Budget Process

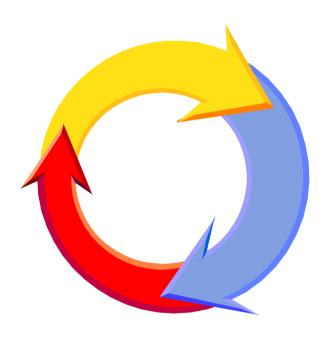
- Establish the budget period
- Set goals and objectives for the budget period
- Estimate the cost of the required resources to accomplish goals
- **Estimate anticipated revenue**
- Plan for cash flow and cash reserves

The Budget Process (cont'd)

- Adjust the budget
- **Approve the budget**
- Implement the plan and the budget
- Compare revenue and expense actuals to the budget
- Revise the plan and the budget as appropriate; update the cash flow

Components of Cash Flow Projection:

- Cash at start
- Cash Inflow
- Cash Outflow
- Cash at End



To meet projected temporary cash shortage:

- Line of credit
- Loan
- Speed up collection of receivables
- Require that fees be paid in advance
- Change timing of planned fundraising event
- Finance the purchase of large equipment
- Liquidate investments
- Work with funders-negotiate advance payments in lieu of cost reimbursement
- Delay payment to vendors



To take advantage of projected temporary cash surplus:

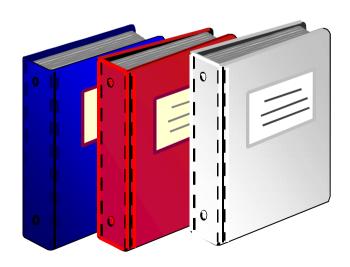
Make short-term investments

 Change timing of planned fundraising event or purchase of equipment

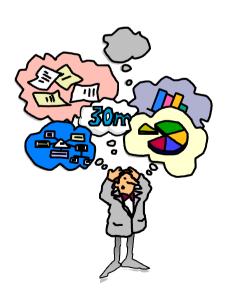
Make loans

 Buy supplies on sale that aren't needed immediately (prepaid expenses)

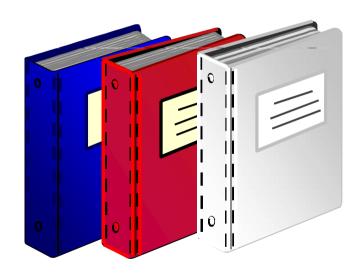
"A BUDGET WHICH IS NEVER CHANGED IS LIKELY TO BE A BUDGET WHICH IS NEVER USED."



IF YOUR OUTPUT EXCEEDS YOUR INPUT, THEN YOUR UPKEEP WILL BE YOUR DOWNFALL.



REGULATIONS AFFECTING FEDERALLY-FUNDED ORGANIZATIONS



OMB'S Mission:



- To assist the President in overseeing the preparation of the Federal budget;
- To supervise the administration of the Federal budget in Executive Branch agencies;
- To oversee & coordinate the Administration's procurement, financial management, information and regulatory policies.

OMB Circulars

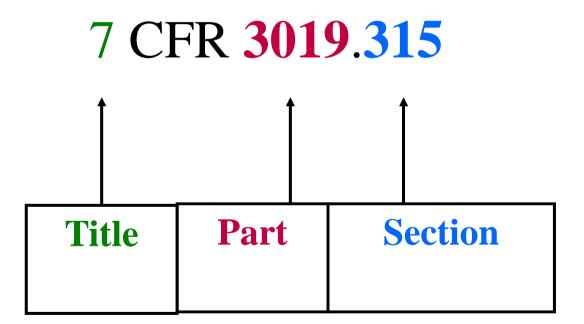
Instructions or information issued by OMB <u>to</u>
 <u>federal agencies</u>

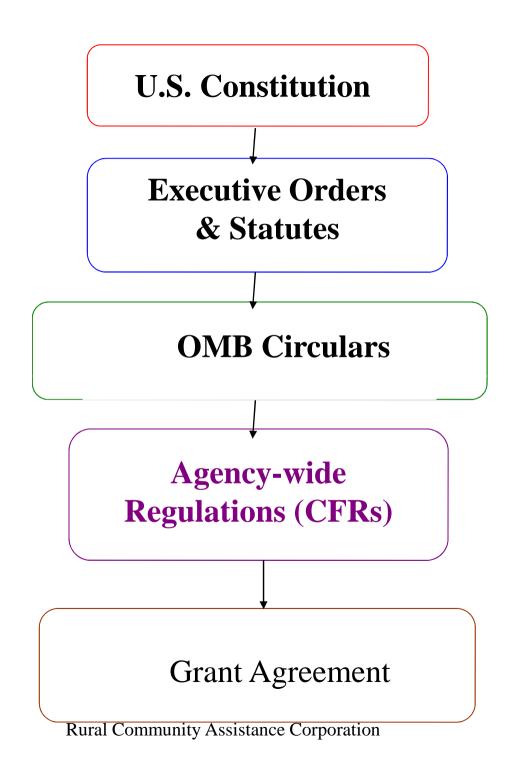
 Expected to have a continuing effect of two years or more

REGULATIONS'

- OMB Circular A-110 "Uniform Administrative Requirements for Grants and Agreements with Institutions of Higher Education, Hospitals and Other Non-Profit Organizations"
- OMB Circular A-102 "Grants & Cooperative Agreements with State and Local Governments"
- OMB Circular A-122 "Cost Principles for Non-Profit Organizations"
- OMB Circular A-87 "Cost Principles for State, Local & Indian Tribal Governments"
- OMB Circular A-133 "Audits of States, Local Governments, and Non-Profit Institutions"

Code of Federal Regulations





"Uniform Administrative Requirements for Grants & Agreements with Institutions of Higher Education, Hospitals & Other Non-Profit Organizations"

Purpose:

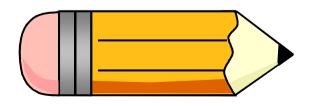
Uniformity & consistency in the administration of Federal grants & agreements

Applicable to:

- → Hospitals
- → Institutions of higher education
- → Non-profit organizations
- Subrecipients receiving grants passed through or awarded by primary recipient
- Subawards of Federal funds made by State & local governments to organizations covered by A-110

Content:

- → Subpart A General purpose
- → Subpart B Pre-Award Requirements
- → Subpart C Post-Award Requirements
- → Subpart D After-the-Award Requirements
- → Appendix A List of requirement provisions
- Latest Revision: August 29, 1997



"Grants & Cooperative Agreements with State & Local Governments"

Purpose:

→ Uniformity & consistency in the management of grants & cooperative agreements (similar to Circular A-110)

Applicable to:

- **→** State governments
- **→**Local governments
- → Federally-recognized Indian tribai governments

Content:

- **→** Pre-Award Policies
- **→** Post-Award Policies
- → After-the-grant Policies
- Latest Revision: October 7, 1994



"Cost Principles for State, Local & Indian Tribal Governments"

Purpose:

- → Establish principles for determining costs for Federal awards (similar to A-122)
- → Promote effective program delivery between governmental units and the Federal government

Applicable to:

- **→** State governments
- **→** Local governments
- → Federally-recognized Indian tribal governments

Content:

- → Attachment A General principles for determining allowable cost
- → Attachment B Selected items of
- ♣ Attachment C State/Local-Wide central service cost allocation plans
- → Attachment D Public assistance cost allocation plans
- → Attachment E State & Local indirect cost rate proposals
- Latest Revision: May 4, 1995

"Cost Principles for Non-Profit Organizations"

Purpose:

→ Principles for determining costs so that Federal government pays its fair share of allowable costs

Applicable to:

- →All Federal agencies in determining the cost of work performed by non-profit organizations under a Federal award
- → All cost reimbursement subawards



Content:

- → Attachment A General Principles
- → Attachment B List of costs & principles to be applied
- → Attachment C List of non-profit organizations not subject to A-122
- Latest Revision: June 1, 1998
- Latest Major Changes:
 - → Capitalization threshold
 - → Allowable interest



"Audits of States, Local Governments & Non-Profit Organizations"

Purpose:

→ Consistency & uniformity for the audit of non-Federal entities that expend Federal awards

Applicable to:

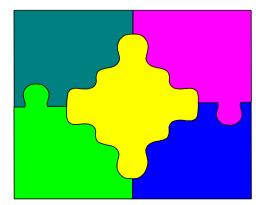
- **→** Non-profit organizations
- **→** State governments
- **→**Local governments
- → Federally-recognized Indian tribal governments

"Grantees that expend \$300,000 or more in federal financial assistance must have a single audit or program-specific audit."

Content:

- → Subpart A Definitions of terms
- → Subpart B Audit requirements
- → Subpart C Auditee (recipient)
- responsibilities Federal & passthrough entity responsibilities
- → Subpart E Auditor's responsibilities

Latest Revision: June 30, 1997



PURPOSE OF AUDIT

To determine whether:

- •Financial statements <u>fairly present</u> organization's financial position in accordance with GAAP;
- Organization has <u>internal</u> accounting and other <u>control systems</u>;
- •Organization is in <u>compliance</u> with laws, regulations and agreements.

Latest Major Changes:

- → Rescinds A-128
- →Increases threshold to \$300,000
- → Shortens due date to 9 months
- → Streamlines filing requirements
- →Introduces risk-based approach
- → Guidance for program-specific audits



24CFR85.20

- Title 24 HUD
- Part 84 Administrative Requirements for Grants and Cooperative Agreements to State and Local Govts; Subpart C – Post-Award Requirements
- Section 85.20 Standards for financial management systems

24CFR85.20

- Accurate, current and complete disclosure
- Accounting Records: Records that identify adequately the source & application of funds
- Internal Control: Effective control and accountability
- Budget Control: Comparison of outlays with budgeted amounts for each grant

24CFR85.20

- Allowable Cost: Reasonableness, allowability and allocability of costs per OMB cost principles
- Source Documentation: Accounting records supported by documentation
- Cash Management: Procedures for minimizing the time elapsed between transfer of funds and disbursement when advance received

24CFR84.21

- Title 24 HUD
- Part 84 Administrative Requirements for Grants and Agreements with ...other Non-Profit Organizations; Subpart C – Post-Award Requirements
- Section 84.21 Standards for financial management systems

Code of Federal Regulations website: http://www.access.gpo.gov/nara/cfr/index.html

MYTH: Accountants for not-for-profit organizations never have to worry about the Internal Revenue Service."

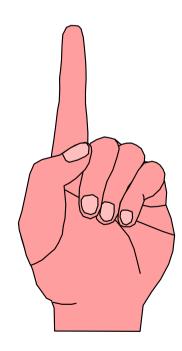




IRS FORM 990 – Return of Organization Exempt From Income Tax

•Information return filed annually if annual receipts average more than \$25,000 per fiscal year over the previous three years.

•Most available at www.guidestar.org.



IRS FORM 990 – "Return of Organization Exempt From Income Tax"

- Fiscal year
- Type of nonprofit
- Cash vs. accrual
- Revenue sources
- Categories of expenses
- Net assets breakdown
- Programs & purpose
- # of employees

- Board members
- Employee and contractor compensation
- Changes in activities
- Organization's books
- Self-dealing activities
- Lobbying activities

Unrelated Business Income is:

- Income from a trade or business;
- The trade or business is regularly carried on by the organization; and
- The conduct of the trade or business is not substantially related to the organization's exempt purpose.



Activities not considered unrelated trade or businesses by the IRS:

- Activities conducted by volunteers
- Sales of merchandise contributed to the organization
- Public entertainment activities at state or local fairs
- Certain convention and trade show activities
- Distribution of low cost articles
- Exchanges and rentals of member lists between charitable, educational or scientific 501(c)3 organizations

MYTH: "If we would have to pay unearned business income tax on the net income of a fund-raising activity, we shouldn't conduct the activity."



RISK MANAGEMENT

- What can go wrong?
- What will we do to prevent it or in the aftermath of an incident
- If something happens, how will we pay for it?

Independent Contractors vs. Employees

EMPLOYEE

CONTRACTOR

- Employer controls or directs the Hiring and firing own staff result of the work and the means and methods of accomplishing the result

 - Registers business name (dba)

Works on-site or using the organization's equipment

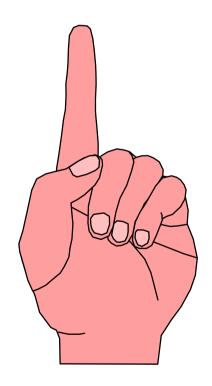
Has business license

Works exclusively for one organization

Invests time and \$ in o-going training and reference books

- Works hours specified by the organization
- Maintains an identifiable work location

"I have enough money to last the rest of my life, unless I buy something."







Changes in accounting rules for not-forprofits - SFA 116 & 117

- WHO changed the rules?
- WHO do they affect?
- WHY were the rules changed?
- WHEN did the new rules take affect?
- WHAT are the new requirements?

SFA 116

Old Practices

- Contributions are recorded as liabilities (deferred revenue) until expended unless unrestricted
- Pledges are not recorded as revenue until funds are received

New Requirements

- 100% of restricted contribution recorded as temporarily restricted revenue when received
- Unconditional pledges are recorded as revenue when documentation of pledge is received

SFA 116 (cont'd)

Old Practices

Funds received &
 passed through to
 recipient identified by
 the donor is recorded
 as revenue and
 expense by the
 intermediary agency

New Requirements

Funds considered
 "asset transfers" are
 recorded only as
 balance sheet entries

SFA 116 (cont'd)

Old Practices

- All material volunteer in-kind services are recorded as revenue and equal expense
- Pledges are recorded at the total pledge amount

New Requirements

- Volunteer in-kind services only recorded as revenue and expense if they meet one of two criteria
- Pledges are recorded at present value when received

SFA 117

Old Practices

Fund balance

Balance Sheet

- Statement of Revenue and Expense
- Statement of Cash Flows optional

New Requirements

Net Asset

Statement of Financial Position

Statement of Activities

Statement of Cash Flows required

SFA 117 (cont'd)

Old Practices

Financial statements by fund or program

 Net assets divided by unrestricted and restricted categories

Expenses reported by type of revenue constructed/unrestricted/
 (restricted/unrestricted)
 (All expenses reported by type of revenue constructed/unrestricted)
 (restricted/unrestricted)
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New Requirements

- Financials for organization as a whole required
- Net Assets are divided into 3 classes determined by donorimposed restrictions

All expenses are considered unrestricted

SFA 117 (cont'd)

Old Practices

 Organizations are allowed to report expenses by natural or functional categories

New Requirements

 Organizations must report by functional categories either in the statement or in the notes to the financial